

EXPERIMENTAL ECONOMICS

Human Resource Management

Our first meeting will be on Friday, April 14 from 9.15-10.45.

To register for the class, please sign up on › LSF (<https://lsf.ovgu.de/qislsf/rds?state=verpublish&status=init&vmfile=no&publishid=199050&moduleCall=webInfo&publishConfFile=webInfo&publishSubDir=veranstaltung&noDBAction=y&init=y>) and wait to be admitted into the e-learning class.

Content:

- ▶ Human Resource Environment
- ▶ Job Analysis & Job Design
- ▶ HR Planning & Recruiting
- ▶ Selection
- ▶ Performance Management
- ▶ Employee Training & Development
- ▶ Separation & Retention
- ▶ Compensation & Incentives

Objectives: The students

- ... understand the role of human resource management from a strategic and international perspective
- ... understand the importance of job analysis and are able to define jobs
- ... learn to make informed decisions regarding the recruitment process and employee selection
- ... can assess employee training and development programs
- ... are able to analyze and create pay structures
- ... understand consequences and incentives resulting from different forms of pay and benefits

Grading: 60 minutes exam at the end of the term

Materials: All course materials will be available in 'e-learning.'