## Human Resource Management

**Our first meeting will be on Friday, April 14 from 9.15-10.45.**

**To register for the class, please sign up on › LSF** (https://lsf.ovgu.de/qislsf/rds?
state=verpublish&status=init&vmfile=no&publishid=199050&moduleCall=webInfo&publish
ConfFile=webInfo&publishSubDir=veranstaltung&noDBAction=y&init=y) **and wait to be
admitted into the e-learning class.**

Content:
▸ Human Resource Environment
▸ Job Analysis & Job Design
▸ HR Planning & Recruiting
▸ Selection
▸ Performance Management
▸ Employee Training & Development
▸ Separation & Retention
▸ Compensation & Incentives

Objectives: The students

... understand the role of human resource management from a
strategic and international perspective

... understand the importance of job analysis and are able to define
jobs

... learn to make informed decisions regarding the recruitment
process and employee selection

... can assess employee training and development programs

… are able to analyze and create pay structures

... understand consequences and incentives resulting from different
forms of pay and benefits

Grading: 60 minutes exam at the end of the term

Materials: All course materials will be available in 'e-learning.'